



Round Table: Captivating the Dynamic Rhythms of the Labour Market

Serbia

HORIZON 30: Empowering Youth for Tomorrow's Workforce



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The Changing Labour Market

The labour market is constantly changing due to technological innovation, globalization, demographic trends, and economic developments. New professions are emerging while others are becoming less relevant. Young people need to understand these changes in order to adapt successfully and make informed decisions about their education and future careers.



Skills for the Modern Workforce

Today's employers look beyond academic qualifications. They value communication, teamwork, creativity, digital literacy, problem-solving, and adaptability. These transferable skills help individuals respond effectively to changing workplace demands and improve their long-term employability in an increasingly competitive labour market.



Technology and Employment

Digital technologies, artificial intelligence, and automation are transforming almost every sector of the economy. While some traditional jobs are disappearing, many new career opportunities are being created. Young people who embrace technology and continuously develop their digital competences will be better prepared for future employment.



Challenges Facing Young People

Many young people experience difficulties entering the labour market because of limited work experience, skills mismatches, economic uncertainty, and unequal access to opportunities. Internships, volunteering, lifelong learning, and mobility programmes such as Erasmus+ help young people gain valuable experience and increase their employability.



The Importance of Dialogue

Open dialogue between young people, employers, educators, and policymakers is essential for building an inclusive labour market. Round table discussions encourage participants to exchange experiences, identify common challenges, and develop practical solutions that better reflect the needs of both employers and future employees.



Innovation and Entrepreneurship

Entrepreneurship offers young people an alternative pathway to employment by encouraging creativity, innovation, and self-employment. Developing entrepreneurial skills helps individuals identify opportunities, solve problems, and contribute to economic growth while creating new jobs within their communities.



Building a Resilient Workforce

Resilience is becoming one of the most important qualities in today's labour market. The ability to adapt to change, learn new skills, collaborate with others, and remain motivated during uncertainty enables individuals to overcome challenges and build sustainable careers in a rapidly changing world.



Preparing for the Future of Work

The future workplace will require continuous learning, digital competence, environmental awareness, and strong interpersonal skills. Investing in education, professional development, and lifelong learning allows young people to remain competitive while contributing to innovation, sustainability, and economic development across Europe.



Conclusion

The labour market is evolving faster than ever, creating both opportunities and challenges for young people. Success depends on continuous learning, adaptability, innovation, and active participation in society. Through collaboration, open dialogue, and investment in future skills, young people can confidently navigate the changing world of work and contribute to a more inclusive, resilient, and sustainable European labour market



Thank you for your attention!



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